

Davidson Police Department



Kimber Davidson
Chief of Police

216 S. Main Street, Davidson, North Carolina 28036
(704) 892-5131 Fax (704) 896-9733

School Resource Officer Position Posting

The Davidson Police Department is currently seeking dynamic and experienced applicants for the position of School Resource Officer (SRO) to interview with the Department and the Community School of Davidson Administrative staff. The position is scheduled to start immediately.

Position: Officer

Assignment: SRO – Community School of Davidson and other campuses as needed

Status: Non-exempt

Open for qualified applicants currently certified in the State of North Carolina as a police officer. Five years law enforcement experience and SRO Certified is preferred.

Contact: Request an application or to ask questions, please email -
Detective Phil Geiger at pgeiger@townofdavidson.org

Additional information on benefits are available on the Town of Davidson website -
<https://www.ci.davidson.nc.us/457/Benefits>

Salary Range:

Starting Annual Salary w/o incentives = \$46,300

Additional Incentives –

- 5% increase for Associate's Degree / 10% increase for Bachelor's Degree
- \$6,940 annual incentive for living within Davidson town limits!
- 5% for Bi-lingual skills / 5% for 3+ years Military Service (Honorable Discharge)
- 5% for every 3 years full-time sworn service (up to 9 years/15%)
- Eligible for 5% increase in pay after successful completion of 12-month-probation

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- Take home vehicle within 10-mile radius
- 11 paid holidays
- Medical/Dental/Eye/Life Insurance FREE for employees
- 401K with up to a 5% match
- Participation in LGERS Retirement Program

Job Description:

Must meet the requirements of all sworn staff and the additional duties as listed below for the assignment in a public school:

The SRO's duties will include, but not be limited to, the following:

- A. To be an extension of the Principals' office for assignments consistent with the Town and Police Department's objectives.
- B. To be a visible, active law enforcement figure on campus dealing with law enforcement matters and school code violations originating on the campus. As to school code violations, the SRO will take the student to the Principal's office for discipline to be meted out by school officials.
- C. To act as the designee of the school administrator in maintaining or making recommendations as to how to maintain a safe environment on the campus as to law enforcement matters and school code violations. This includes building(s), grounds, parking lot(s), lockers, and other public school property.
- D. To provide a classroom resource for law education using approved materials.
- E. To be a resource for students which will enable them to be associated with a law enforcement figure and role model in the students' environment.

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- F. To document activities of the SRO on and off-campus and as a compiler of a monthly report to be provided to the Town/Police Department and the principal.
- G. The SRO will be involved in school discipline. When it pertains to preventing a disruption that would, if ignored, place students, faculty, and staff at risk of harm, the SRO will resolve the problem to preserve the school climate. As to school code violations, the SRO will take the student to the principal's office for discipline to be meted out by school officials.
- H. IN ALL OTHER CASES, disciplining students is a school administration responsibility, and the SRO will take students who violate the code of conduct to the Principal where school discipline can be meted out.
- I. It will be the responsibility of the SRO to report all crimes originating on campus. Information on cases that are worked off-campus by the Police Department or other agencies involving students on campus will be provided to the SRO, but the SRO will not normally be actively involved in off-campus investigations(s).
- J. The SRO will share information with the administrator about persons and conditions that pertain to campus safety concerns.
- K. The SRO will be familiar with helpful community agencies, such as mental health clinics, drug treatment centers, etc., that offer assistance to dependency-and delinquency-prone youths and their families. Referrals will be made when necessary.
- L. The SRO and the Principal will develop plans and strategies to prevent and/or minimize dangerous situations which might result in student unrest.

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- M. The SRO will coordinate all of his/her activities with the Principal and staff members concerned and will seek permission, guidance, and advice before enacting any programs within the school.
- N. The SRO may be asked to provide community-wide crime prevention presentations that include, but are not limited to:
 - Drugs and the law – Adult and juvenile;
 - Alcohol and the law – Adult and juvenile;
 - Sexual assault prevention;
 - Safety programs – Adult and juvenile;
 - Assistance in other crime prevention programs as assigned.
- O. The SRO will wear approved department uniform, formal business attire, or business casual with appropriate logos and name badges depending on the time of school year, the type of school activity or program, and the requests of the school administrator and/or Police Department. The Chief of Police and the Principal shall jointly set expectations and resolve any disputes in this area.
- P. The SRO will wear their department authorized duty weapons in accordance with department policy.

Chain of Command.

- A. As an employee of the Town of Davidson Police Department, the SRO will be subject to the chain of command of the Police Department.

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- B. In the performance of her/his duties, the SRO shall coordinate and communicate with the Principal or the Principals' designee.

Investigation, Interrogation, Search, and Arrest Procedures – SRO's shall adhere to federal and state law when conducting investigations, interrogations, searches, and arrests. Specifically, SRO's shall adhere to the procedures set forth in Chapter 7B of the General Statutes of North Carolina when dealing with juveniles.